

CML Outreach & Inclusion Program: Phase II

GOAL:

1. 20% contracts awarded to MBE/WBE owned businesses
2. 10% minority workforce participation
3. 6.9% female workforce participation

COMMUNITY ENGAGEMENT

Education and Implementation

- Construction Manager at Risk (CMaR) delivery model for 4 projects in 2020 Vision Plan
- CML Outreach & Inclusion Program Phase II presented to Board of Trustees August 2018
- Knight Consulting served as CML outreach and inclusion consultant March 2020 – February 2023
- CML and local government entities shared information to become a certified vendor and resources for procurement opportunities – May 2024

Bidding and Contracting Community Meetings

- CML contractor meeting at Main Library to share information about Karl Road and Hilltop bid packages and processes – February 2020
- Virtual contractor meeting to share information about Gahanna bid packages and processes – April 2021
- Bid review with Knight Consulting for Gahanna project – May 2021
- CML contractor meeting at Main Library to share information about Reynoldsburg bid packages and processes – June 2022
- CML contractor meeting at Main Library to share information on bid packages and processes for Barnett, Linden, Marion Franklin and Canal Winchester branch projects – November 2023
- CML participated in contractor event hosted by Turner at the Ohio Expo Center – February 2024

Marketing and Advertising to the Community

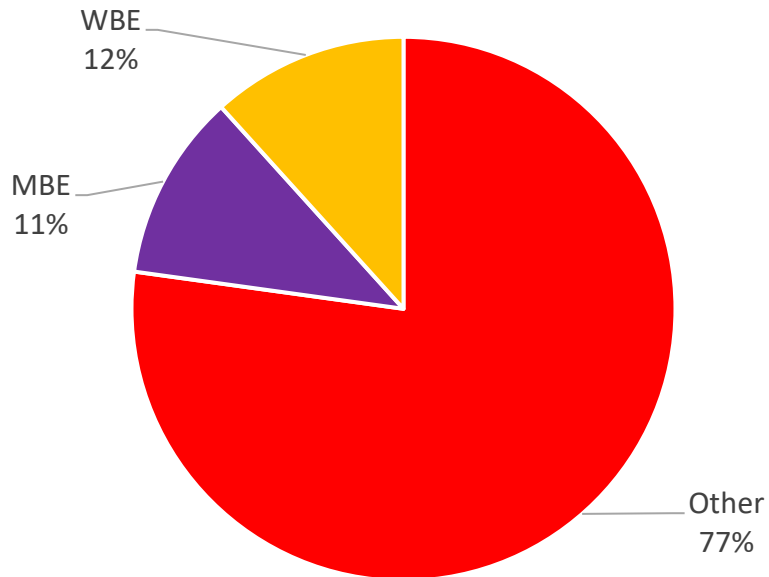
- Updated CML Outreach & Inclusion Program presence on columbuslibrary.org
- Business First Diversity in Business Awards Outstanding Diversity Champion (Organization): April 2021
- Participated in the MORPC Supplier Diversity Procurement Fair: August 2023
- CML, State of Ohio, MORPC, City of Columbus, Columbus City Schools co-hosted a Supplier Diversity and Procurement Summit: May 2024

CML Outreach & Inclusion Program: Phase II

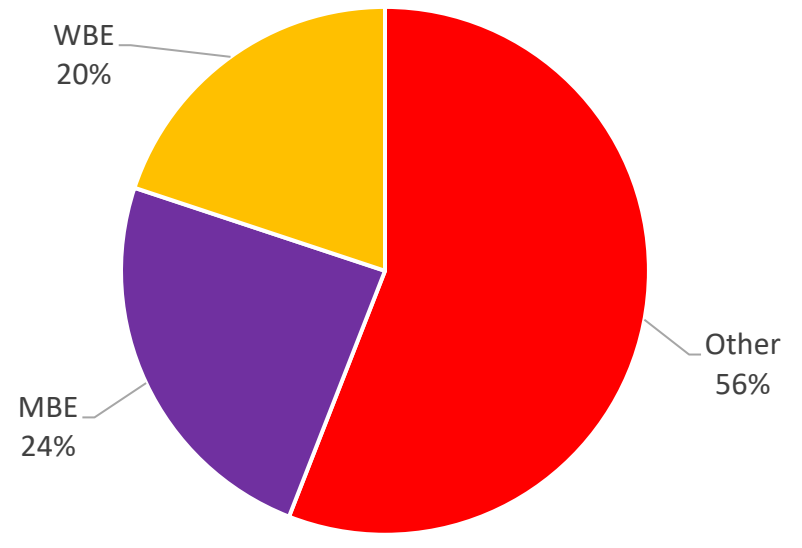
GOAL: 20% contracts awarded to MBE/WBE owned businesses

CONSTRUCTION CONTRACTS AWARDED: ALL PROJECTS

Total Value of Contracts



Total Number of Contracts



■ Other ■ MBE ■ WBE

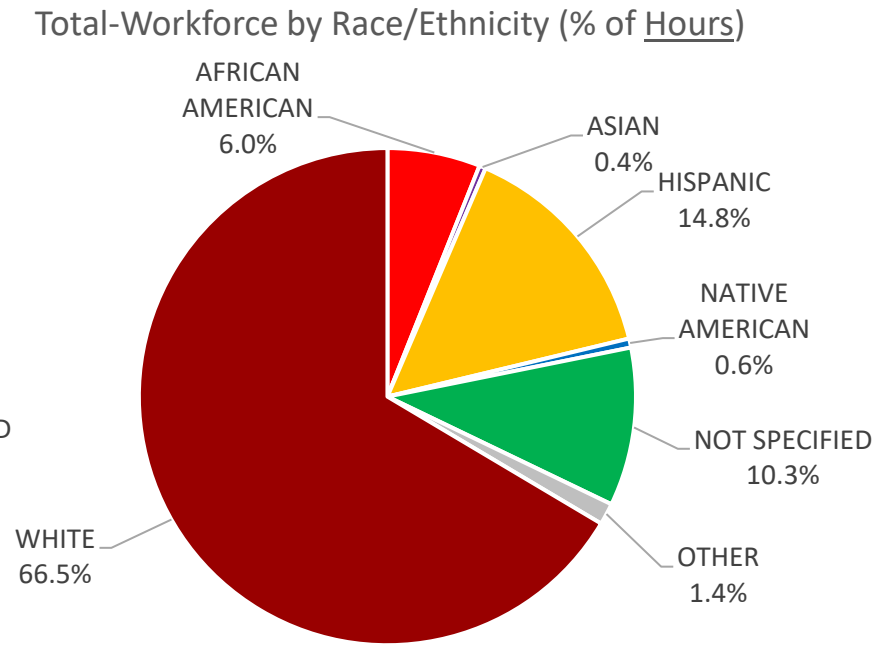
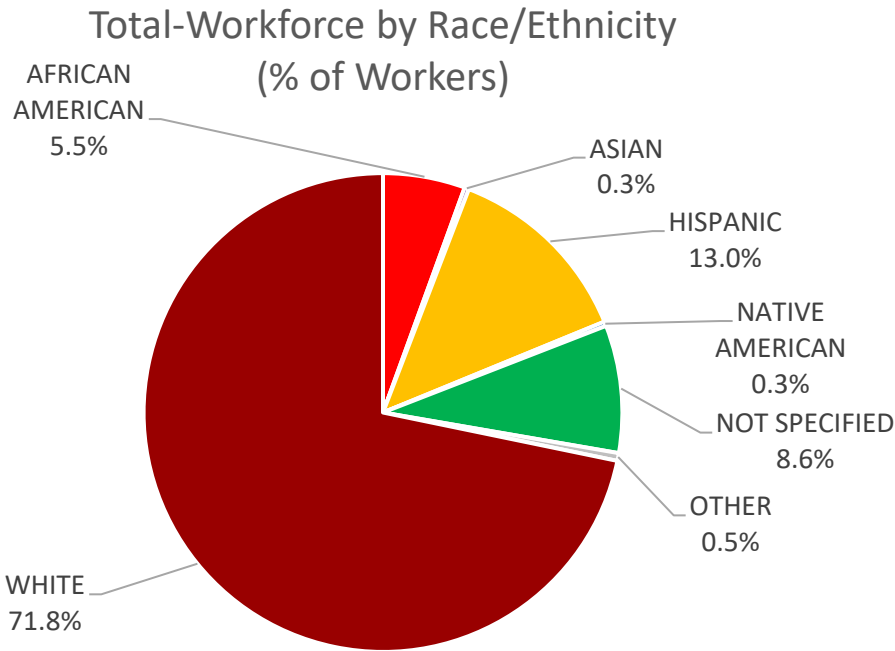
■ Other ■ MBE ■ WBE

*M/WBE = Minority Business Enterprise or Woman Business Enterprise
**Percentages may add up to greater than 100% due to rounding

CML Outreach & Inclusion Program: Phase II

GOAL: 10% minority workforce participation

CONSTRUCTION WORKFORCE PARTICIPATION: ALL PROJECTS



Data from 2020-2023: Report Date 07/31/2024

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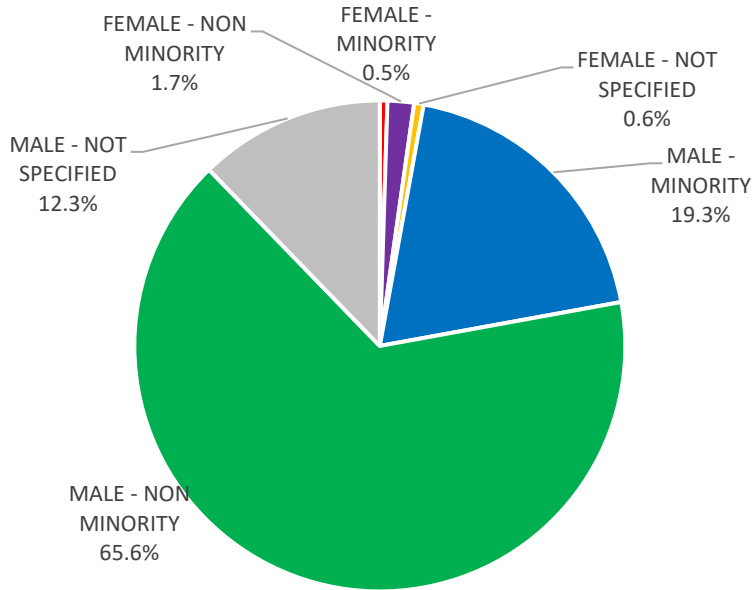
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CML Outreach & Inclusion Program: Phase II

GOAL: 6.9% female workforce participation

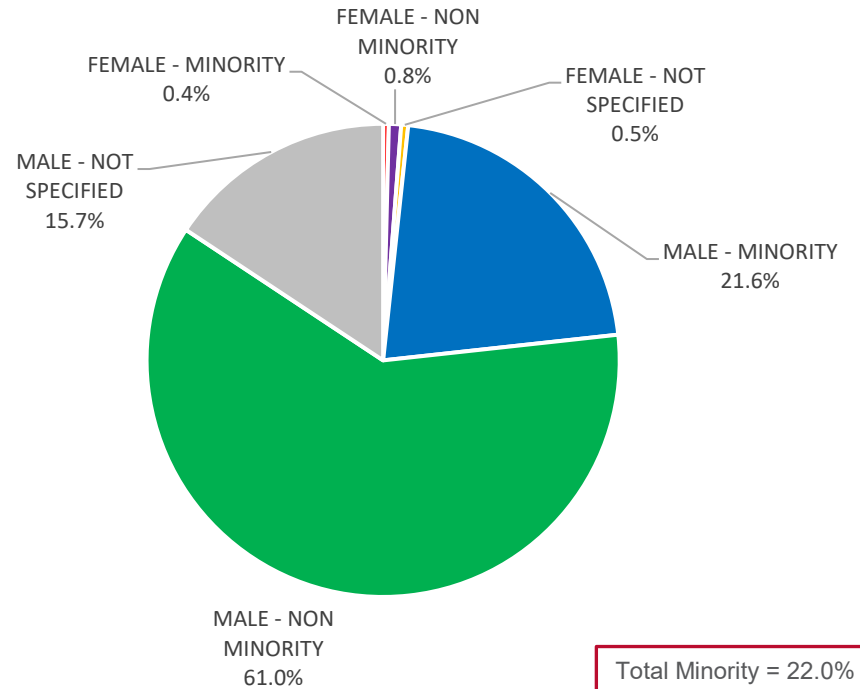
CONSTRUCTION WORKFORCE BY MINORITY & GENDER STATUS: ALL PROJECTS

Workforce by Minority / Gender Status
(% of Workers)



Total Minority = 19.8%
Total Female = 2.9%

Workforce by Minority/Gender (% of Hours)



Total Minority = 22.0%
Total Female = 1.7%

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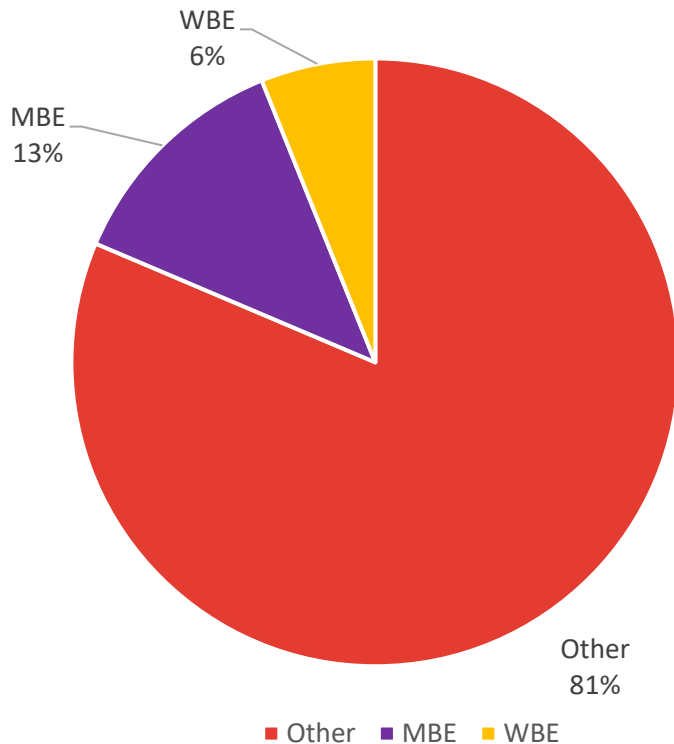
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CML Outreach & Inclusion Program: Phase II

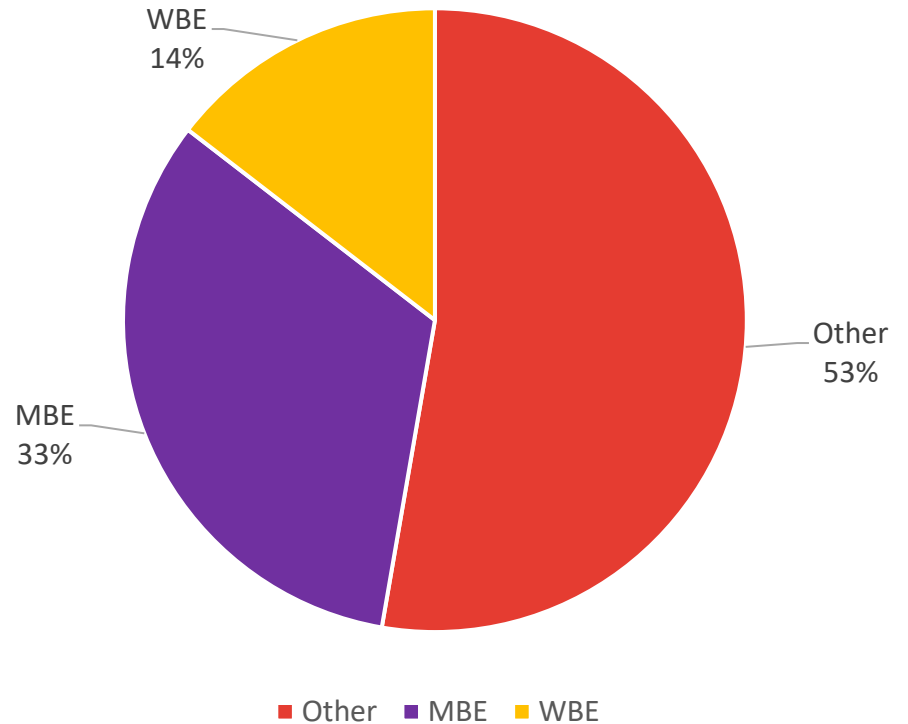
GOAL: 20% contracts awarded to MBE/WBE owned businesses

CONSTRUCTION CONTRACTS AWARDED: KARL ROAD

Karl Road Value of Contracts



Karl Road Number of Contracts



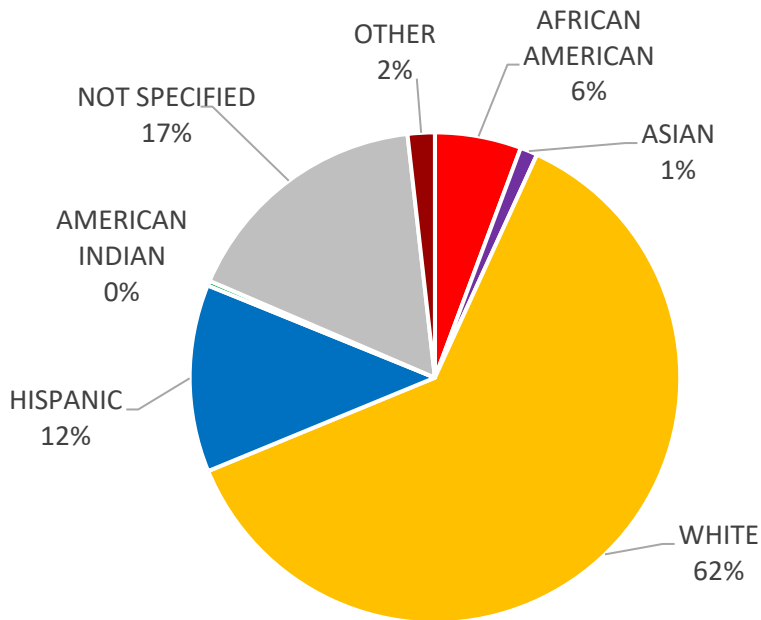
CML Outreach & Inclusion Program: Phase II

GOALS:

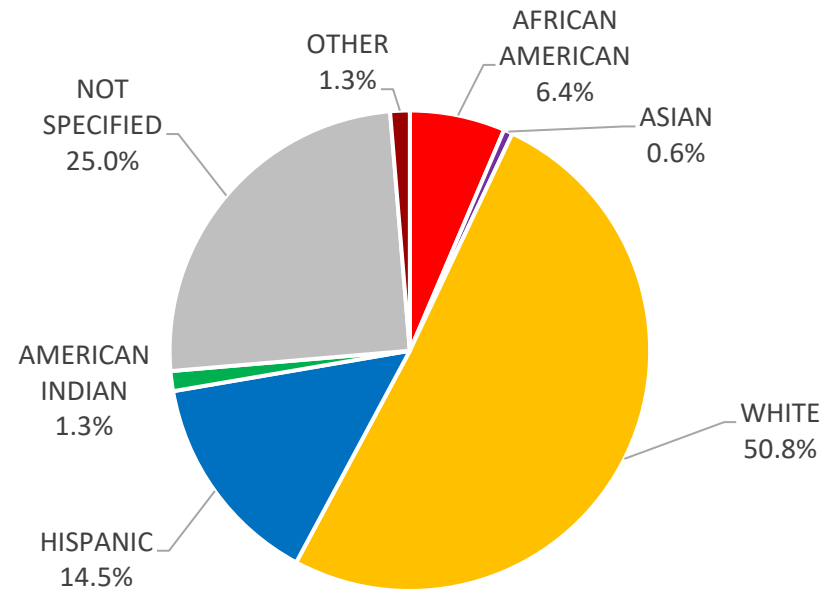
1. 10% minority workforce participation
2. 6.9% female workforce participation

CONSTRUCTION WORKFORCE PARTICIPATION: KARL ROAD

Karl Road % of Workers



Karl Road % of Hours



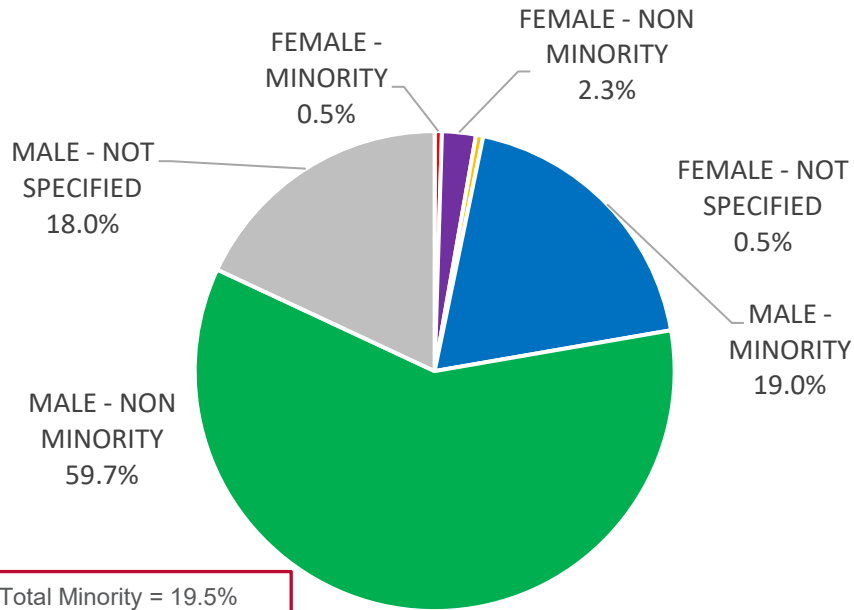
CML Outreach & Inclusion Program: Phase II

GOALS:

1. 10% minority workforce participation
2. 6.9% female workforce participation

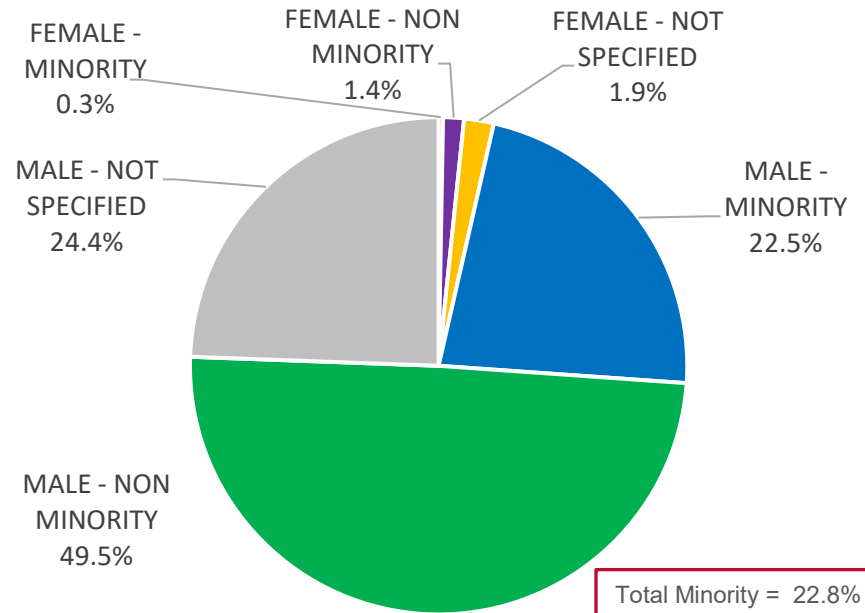
CONSTRUCTION WORKFORCE BY MINORITY & GENDER STATUS: KARL ROAD

Workforce by Minority/Gender
% of Workers



Total Minority = 19.5%
Total Female = 3.3%

Workforce by Minority/Gender % of Hours



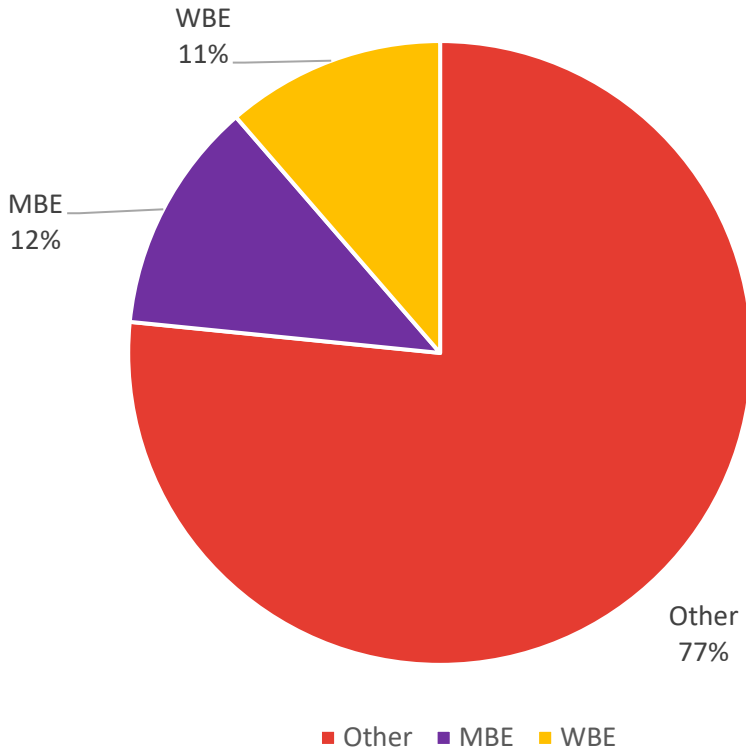
Total Minority = 22.8%
Total Female = 3.6%

CML Outreach & Inclusion Program: Phase II

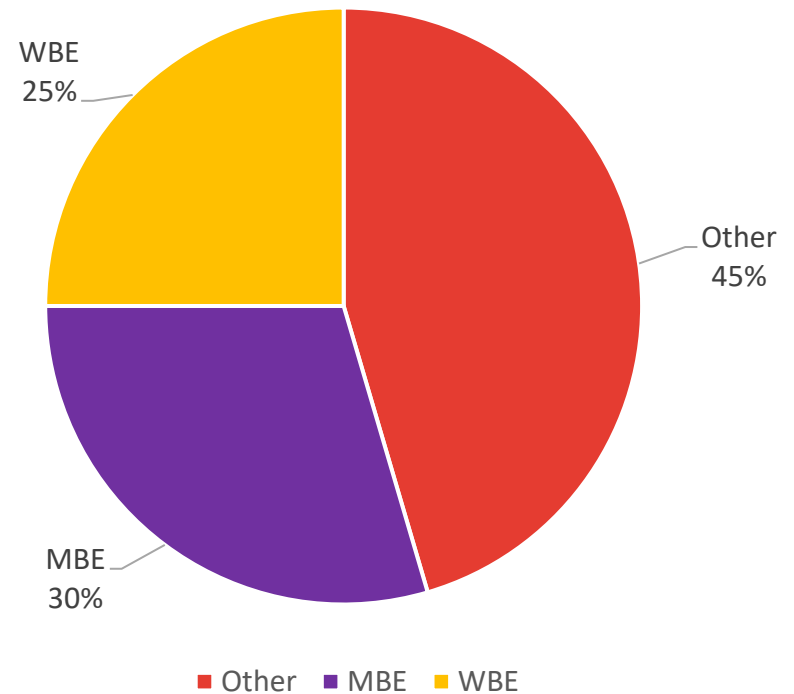
GOAL: 20% contracts awarded to MBE/WBE owned businesses

CONSTRUCTION CONTRACTS AWARDED: HILLTOP BRANCH

Hilltop Value of Contracts



Hilltop Number of Contracts



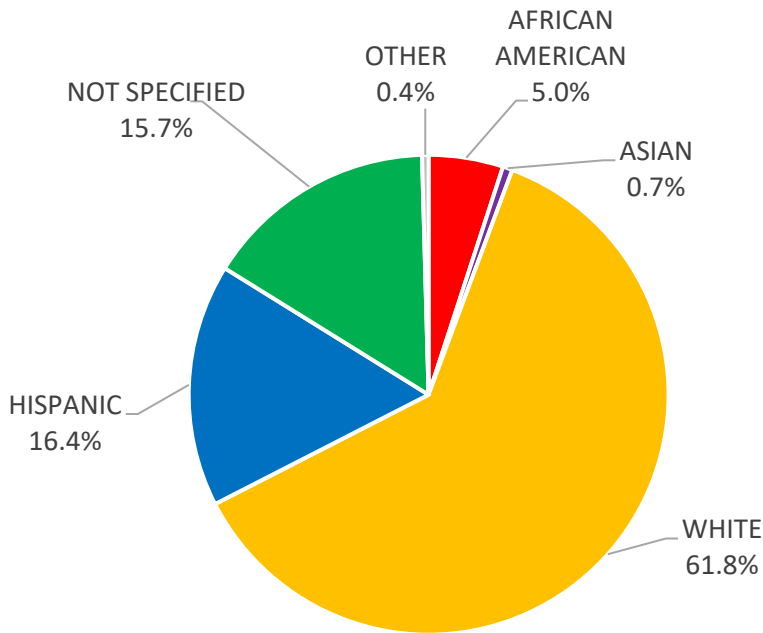
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GOALS:

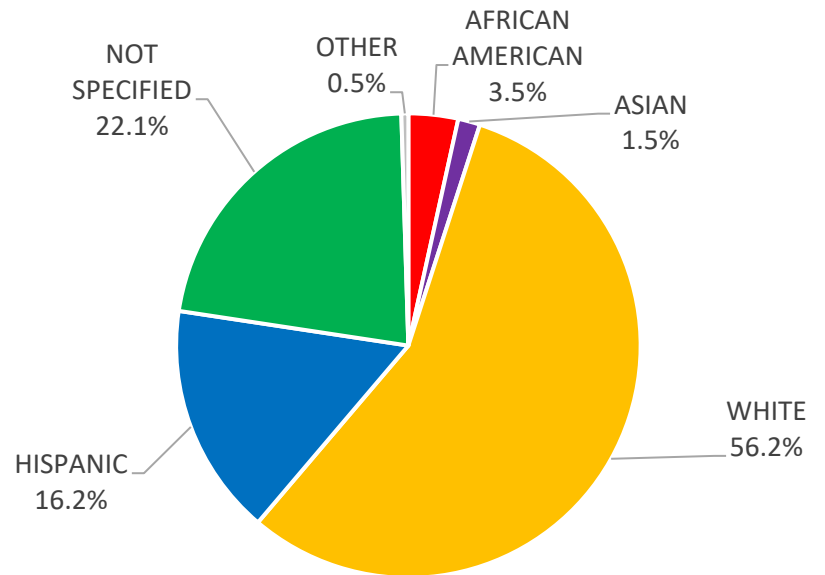
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CONSTRUCTION WORKFORCE PARTICIPATION: HILLTOP BRANCH

Hilltop % of Workers



Hilltop % of Hours



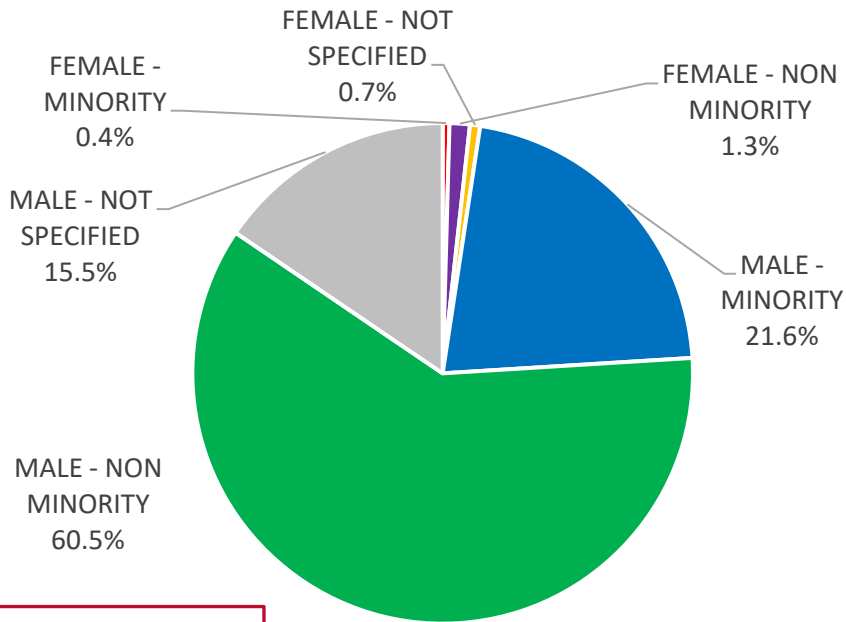
CML Outreach & Inclusion Program: Phase II

GOALS:

1. 10% minority workforce participation
2. 6.9% female workforce participation

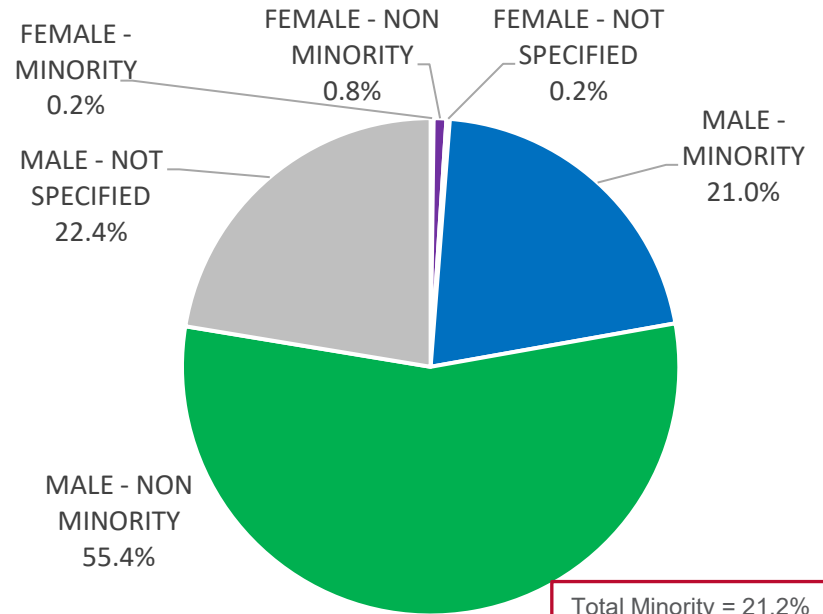
CONSTRUCTION WORKFORCE BY MINORITY & GENDER STATUS: HILLTOP

Workforce by Minority/Gender Status % of Workers



Total Minority = 22.1%
Total Female = 2.4%

Workforce by Minority/Gender % of Hours



Total Minority = 21.2%
Total Female = 1.2%

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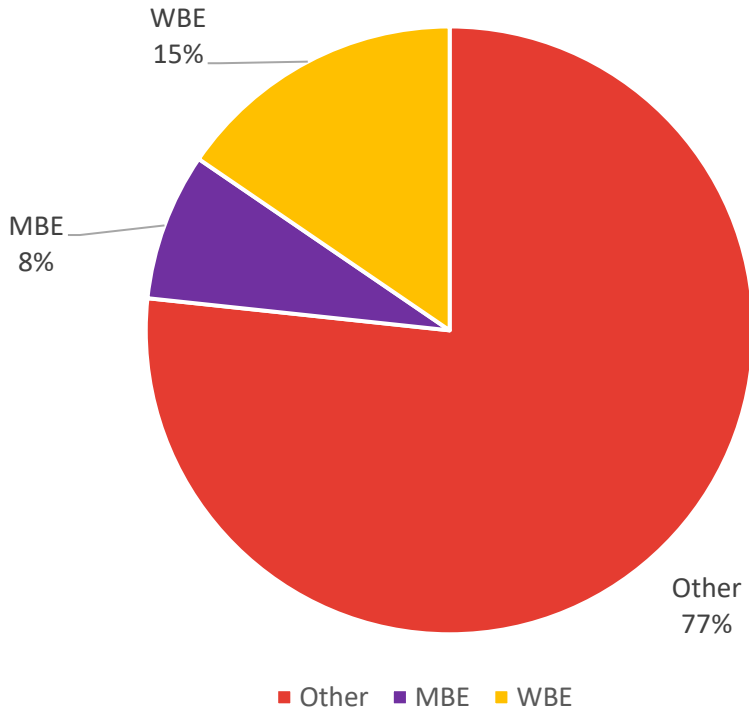
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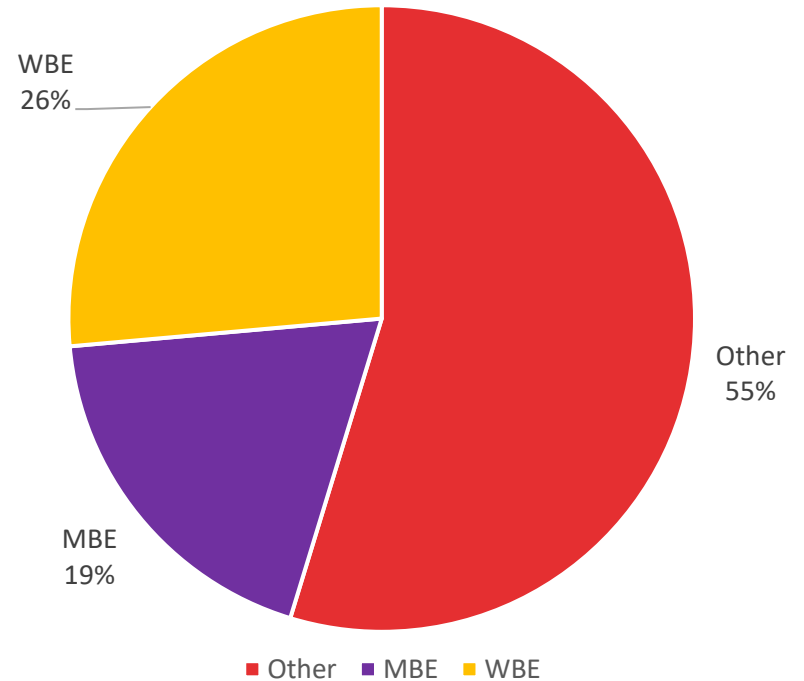
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CONSTRUCTION CONTRACTS AWARDED: GAHANNA BRANCH

Gahanna Value of Contracts



Gahanna Number of Contracts



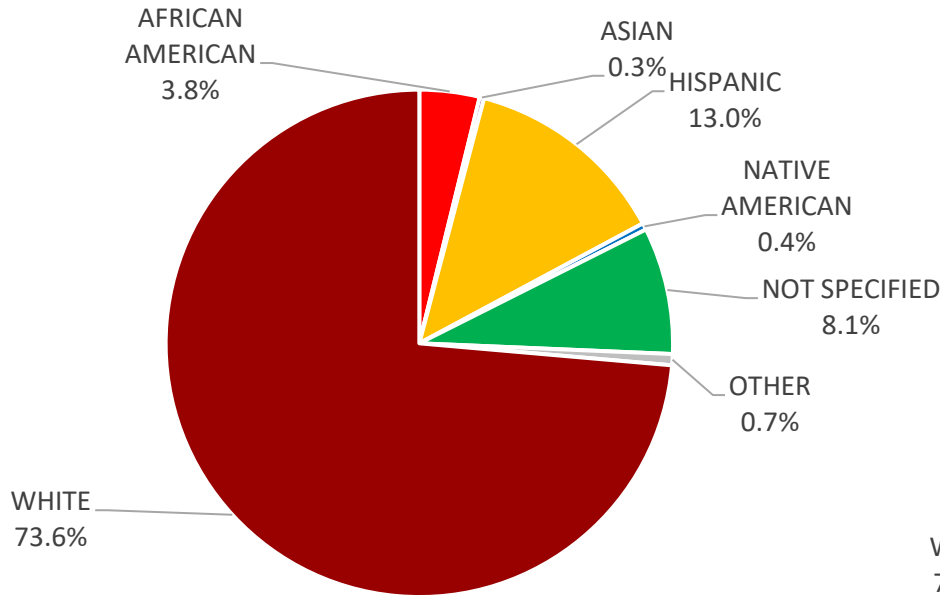
CML Outreach & Inclusion Program: Phase II

GOALS:

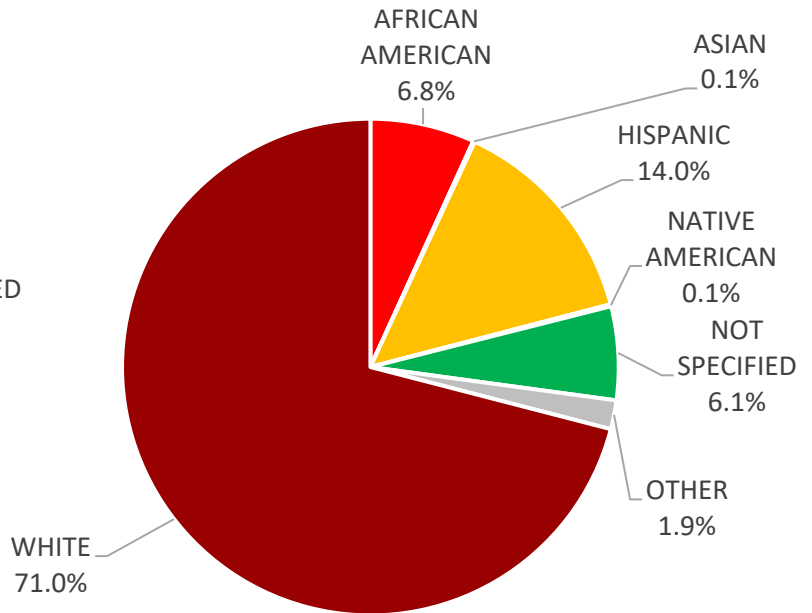
1. 10% minority workforce participation
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CONSTRUCTION WORKFORCE PARTICIPATION: GAHANNA BRANCH

Gahanna % of Workers



Gahanna % of Hours



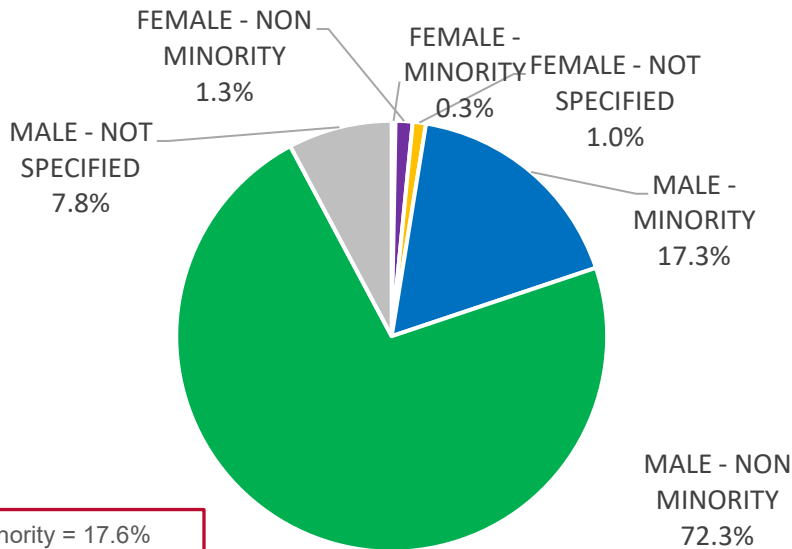
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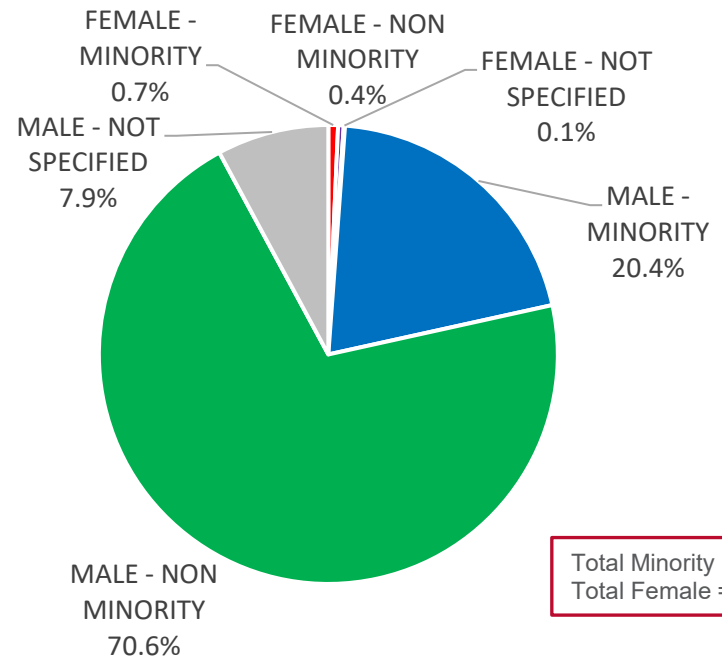
CONSTRUCTION WORKFORCE BY MINORITY & GENDER STATUS: GAHANNA

Workforce by Minority / Gender Status
% of Workers



Total Minority = 17.6%
Total Female = 2.6%

Workforce by Minority/Gender (% of Hours)



Total Minority = 21.71%
Total Female = 1.2%

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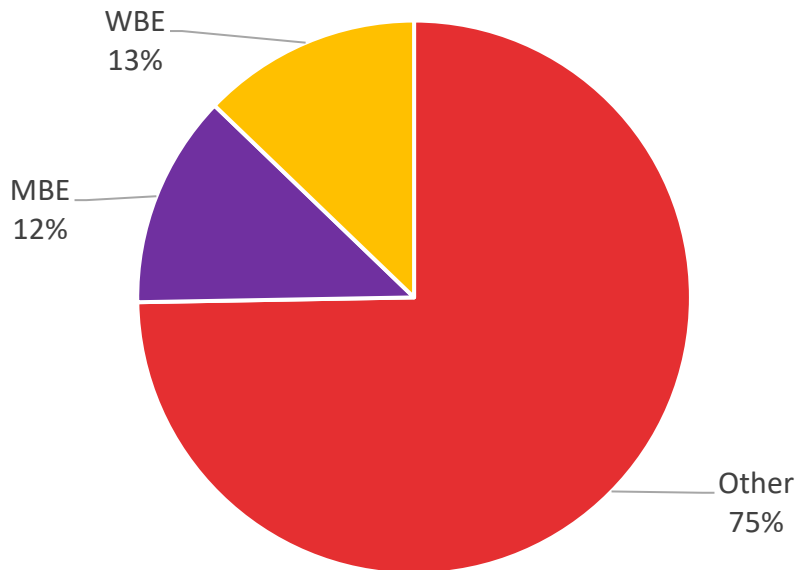
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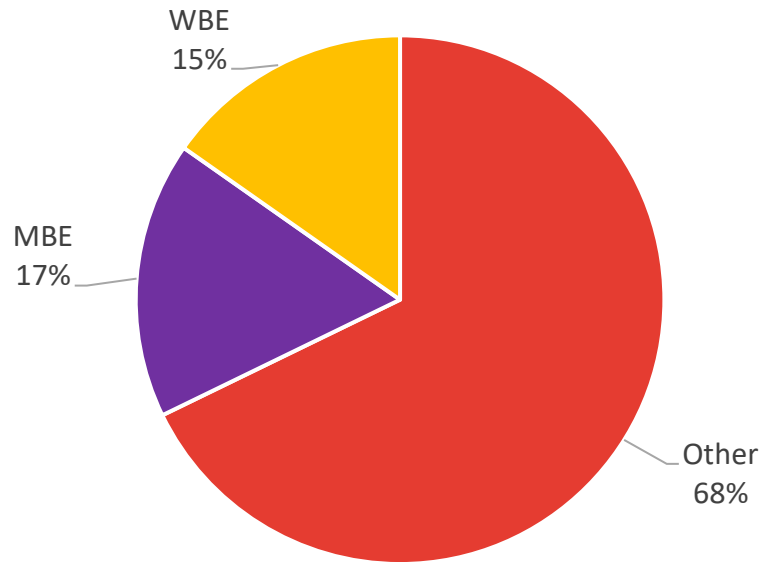
GOAL: 20% contracts awarded to MBE/WBE owned businesses

CONSTRUCTION CONTRACTS AWARDED: REYNOLDSBURG BRANCH

Reynoldsburg Value of Contracts



Reynoldsburg Number of Contracts



■ Other ■ MBE ■ WBE

■ Other ■ MBE ■ WBE

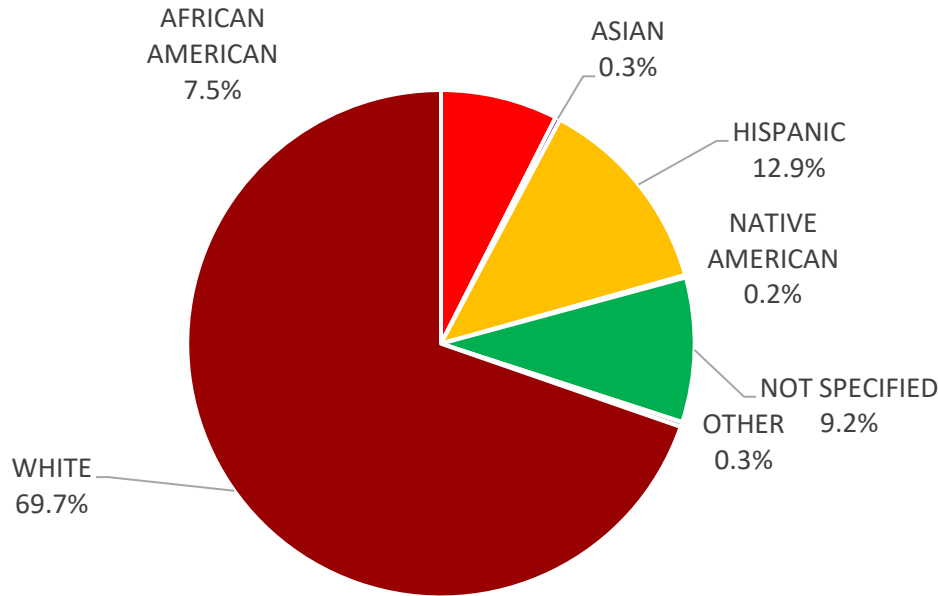
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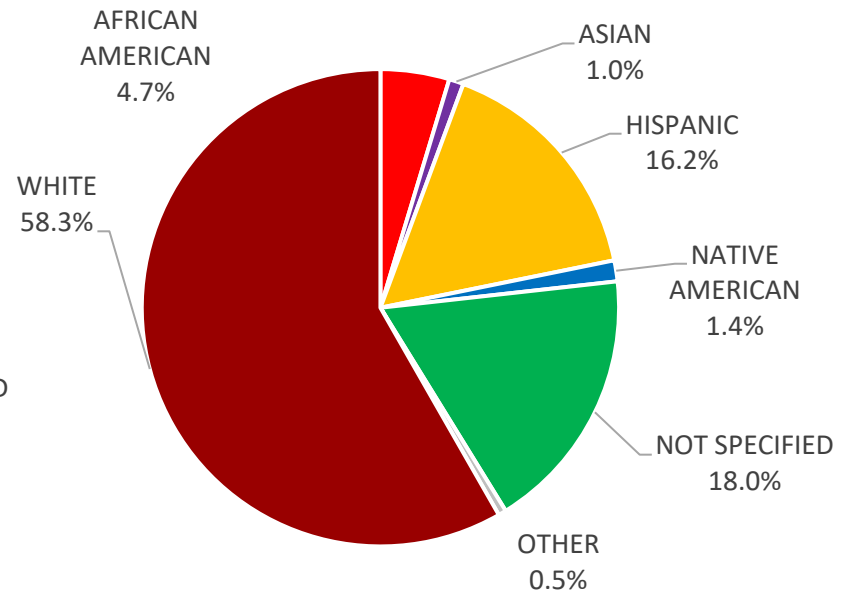
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CONSTRUCTION WORKFORCE PARTICIPATION: REYNOLDSBURG BRANCH

Reynoldsburg % of Workers



Reynoldsburg % of Hours



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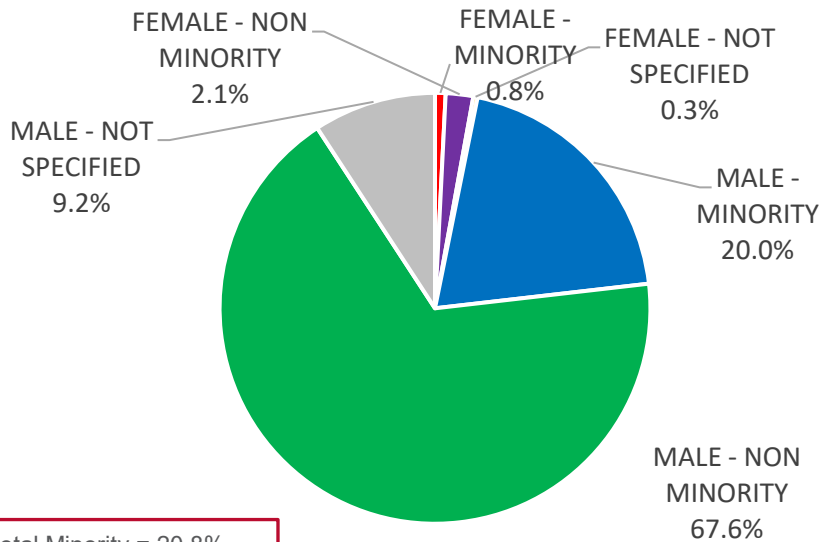
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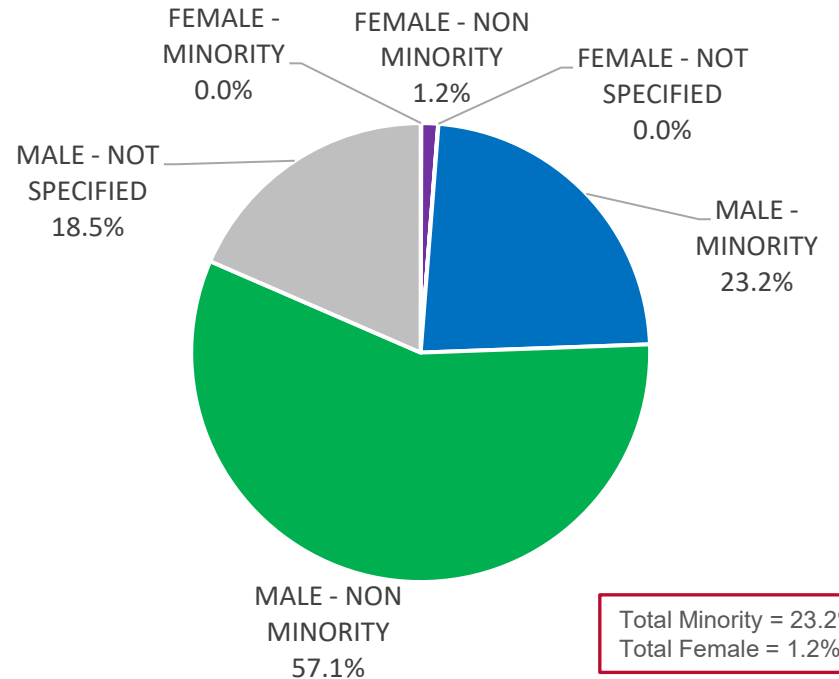
CONSTRUCTION WORKFORCE BY MINORITY & GENDER STATUS: REYNOLDSBURG

Workforce by Minority / Gender Status % of Workers



Total Minority = 20.8%
Total Female = 3.2%

Workforce by Minority/Gender (% of Hours)



Total Minority = 23.2%
Total Female = 1.2%

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