

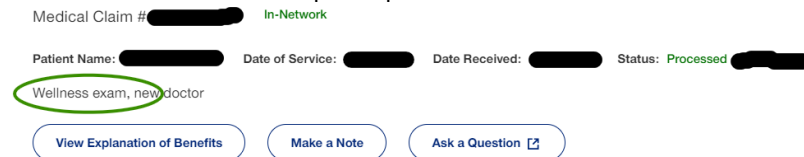
Confirming Medical Discount

Over the years, CML has reviewed the impact of the activities required to receive the discount to determine if they have encouraged the desired behavior and reduced medical insurance claims. UnitedHealth Care (UHC) and Mercer, our benefits broker, have indicated that our existing model has not reduced our medical insurance claims spending. As a result, they have recommended that CML change the discount program to focus on annual preventive care visits. During preventive care visits, a relationship with a medical team is established, and early detection of health risk factors is more likely. Therefore, **effective for the 2023 plan year, employees will receive a medical premium discount after completing an annual preventive care visit.**

- An annual preventive care visit is one of the following: an annual well visit with a primary care physician, mammogram, pregnancy care, colonoscopy, or a well visit with a gynecologist.
- For the upcoming year, CML will use preventive visits dating back to January 1, 2021, to count toward the medical premium discount for 2023. After this year, the preventive visit must occur no earlier than January 1 of the previous calendar year to count toward the discount for that next plan year.
- CML staff will **not** need to submit any forms; the Payroll & Benefits team will work directly with UHC on the eligibility for the discount.

To confirm that your doctor has correctly submitted your annual preventive visit, follow the steps below. If you have had a wellness visit as described above and do not see your claim on myuhc.com, please contact your physician to inquire how the claim was processed:

1. Log into **myuhc.com**
2. Click on **Claims & Accounts**
3. Scroll or search for the claim/provider visit
4. Under the correct claim, click on **View Details**
5. Look for one of the acceptable preventative codes such as wellness exam:



If you completed a preventive visit as previously defined, you can confirm your discount by logging into MyHR (ADP). Click on Myself>Benefit Enrollments>2023 Medical Discount or 2023 Medical Discount Employee & Spouse.

