Eligibility: 20+ hours per week employees
Paid by: 100% Employee Paid

Be fully prepared and confident with Legal Benefits

Columbus Metropolitan Library
A legal benefits plan can ease the biggest stresses – finding and paying for legal expertise when you need it most.

LegalEASE believes in happy and healthy employees, at work and at home.
The Numbers

Over 70% of people will have the need for a lawyer in the next 12 months.¹

More than 70% of those needing an attorney in the next 12 months don’t know how to tell a good lawyer from a bad one.²

¹ Source: American Bar Association
² Source: American Bar Association
The Numbers

An Attorney charges on average $278 per hour\(^1\).

On average, it costs $375 to create a will\(^2\).

What non-members can expect to pay:

\[
\text{Retainer Fee} \quad \text{$5,000 to $25,000} \quad + \quad \text{Litigation Fees} \quad \text{$10,000 to $50,000} \quad = \quad \text{$15,000 to $75,000 total cost to Employee}
\]

\(^1\) Source: LegalEASE Study, 2015
\(^2\) Source: Legalzoom.com 2014
COVID-19 is Bringing Financial Disaster to Many Families Who Don't Have Legal Benefits

Many Americans are headed for financial and legal problems in the next few months.

- Bankruptcy
  - Student loan refinancing
  - Lease payments due
  - Mortgage payments
  - Loss of income
  - Loan forgiveness

- Foreclosure
  - Past due payments
  - Liens
  - Refinancing of primary residence
  - Local tax liabilities
  - "Underwater" property values

- Credit Card Bills/Debts
  - Debt collection defense
  - Fraudulent charges
  - Demand letters
  - Credit score
  - Past due balances
  - Payment consolidation

- Landlord/Tenant
  - Evictions
  - Lease provisions
  - Past due rent
  - Live-in guests
  - Notice to Quit
  - Local ordinance violations
  - Landlord violations, trash, premises, etc.
A Legal Benefits Plan Can Assist During Life Events

**Employees In their 30s**
- Will and Estate Planning
- Buying/Selling/Refinancing Your Primary Residence
- Adoptions

**Employees Getting Married**
- Name Change
- Purchase of Primary Residence
- Guardianship/Conservatorship
- Governmental Agency Adoptions

**Employees With Teenagers**
- Traffic Matters
- Misdemeanor Defense
- Consumer Dispute

**Employees In their 50s**
- General Power of Attorney
- Living Will
- Guardianship/Conservatorship
- Living Trust Document

**Employees In their 20s**
- Tenant Dispute
- Traffic Matters

**Employees That are Expecting**
- Will and Estate Planning
- Purchase/Sale of Primary Residence
- Name Change

**Employees In their 40s**
- Living Trust Document
- Foreclosure
- Guardian/Conservatorship

**Employees In their 60s**
- Will and Estate Planning
- Living Trust Document
- Sale of Primary Residence
- Health Care Power of Attorney
- General Power of Attorney
The Process of Finding an Attorney

**NO LEGAL PLAN**
- Internet Search
- Recommendation of an attorney
- Finding an attorney to return messages
- Finding the right attorney for your legal issue
- It takes an average of 3.8 days to find an attorney

**LEGALEASE LEGAL PLAN**
- Live/Phone concierge matching – case opened
- Introduction to the Attorney
- LegalEASE Member Services follows up with member for the life of their case
- Matched to an attorney in 2 days or less

*Source: LegalEASE Employee Health: Legal & Financial Stress Impact Study, 2016, Part II*
What You Get With A Legal Benefits Plan

Benefits of a LegalEASE Plan
- Coverage for in and out-of-network
- Concierge assistance navigating common legal issues

Member Focused Care
- Live Concierge Matching with Dedicated member specialists
- 98.1% Connection Success to an attorney
- We match attorneys to your preference and needs including everything from LGBTQ to gender and religion

Our Attorney Network
- More than 20,000 network attorneys
- Members are guaranteed access to an attorney within 23 miles of their home for covered matters
- Certified before joining and are recertified annually
What You Get With A Legal Benefits Plan

Benefits of a LegalEASE Plan

- An attorney with expertise specific to your legal matter
- Access to a national network of attorneys with exceptional experience that are matched to meet your needs

Our Vetting Process

- Board-Certified Examination
- State-Licensed – Locality of Member
- Examine their Law Practice History
- 13 Background Question Certification
- Community/Law Practice Record
- Review of E&O/Discipline Record
- Penalty of Perjury Submissions
- Insurance Requirement
- 10 years of Attorney Experience
- Professional Conduct Code

With over 20,000 attorneys in our network, we are the largest U.S. provider.

Attorneys are interviewed and pre-screened before matching them to a member.
Plan Pricing

An Attorney charges on average $278 per hour\(^1\).

On average, it costs $375 to create a will\(^2\).

Instead of all those high prices, LegalEASE offers....

\(^1\) Source: LegalEASE Study, 2015
\(^2\) Source: Legalzoom.com 2014
Plan Pricing

$17.11 monthly, via payroll deduction

Who’s Covered:

- Employee
- Spouse
- Dependent Children (Up to age 26)
- Parents (Elder Benefits designed for Plan member’s and Spouse’s parents)
Reference Material

Employee Flyer

- Flyer features offered benefits and plan price information.
We’re Here When You Need Us

For more information, visit:
https://www.legaleaseplan.com/columbuslibrary

To learn more, call:
1(800) 248-9000