

Response to Questions
HR Legal Counsel Services
CML 19-005

1. With which unions are CML employees associated? – CML employees are not associated with any unions.
2. How many workers' compensation claims have been filed in each of the last five years?

2014: 21
2015: 14
2016: 19
2017: 15
2018: 9
3. What is the average annual spend and hours worked by outside counsel for each of the work categories described within Section III (Scope of Work). – Don't have spend for each category; however total for the past three years is below:

2016: \$133,792.46 – 375.5 billable hours
2017: \$113,748.16 – 382 billable hours
2018: \$144,048.75 – 270 billable hours

Total: \$391,589.37
4. How many administrative charges, single-plaintiff litigation, and class-action litigation have you had during each of the last five years? - 11 administrative charges from both employees and customers, no litigation, single or class action, in the past five years
5. Are there any special projects included in the work categories described? E.g., major handbook rewrites; employee benefit restructuring, etc.? - Undetermined at this time.